



GRANT FUNDING GUIDELINES

WOMBLE BOND DICKINSON FOUNDATION

Guidelines

The Womble Bond Dickinson Foundation (also known as the Womble Bond Dickinson (UK) Charitable Incorporated Organisation) charity number **1172569**, was established by Womble Bond Dickinson (UK) LLP in April 2017 as an independent charity, to support the structure and administration of the firm's charitable giving.

The charitable objects of the Womble Bond Dickinson Foundation are broad, enabling its trustees to identify particular areas of priority to support, and to adapt to changing need over time. The current areas of focus of the Womble Bond Dickinson Foundation are:

- To unlock potential and make a positive difference, particularly in the communities in which the partners and employees of Womble Bond Dickinson (UK) LLP live and work. Charitable donations are focused on improving social inclusion, making a positive impact on individuals, especially from disadvantaged and diverse backgrounds.
- To provide help in response to international emergencies, recognising the responsibility we have as world citizens.
- To positively impact the environment as we move towards a just transition to Net Zero.

As of 2025, the Foundation is launching a new grant giving scheme to support charities whose purpose falls under key themes within the above broader areas of focus.

These themes will change from time to time. Currently the Womble Bond Dickinson Foundation is focusing on charities making a positive impact under one of more of the following themes:

- Climate action and environmental protection
- LGBTQ+ inclusion
- Supporting inclusion of individuals from ethnic minority backgrounds
- Increasing women's opportunities in life and work
- Disability and neurodiversity inclusion
- Mental health and wellbeing support

These themes align to Womble Bond Dickinson's commitment to leading the way on responsible business.

We accept applications from registered charities across the UK, although we will generally prioritise charities with projects operating within our local communities.

How to apply

The Womble Bond Dickinson Foundation welcomes applications from UK registered charities only. Please complete the online application form [here](#).

Application deadlines

Applications will be accepted at any time and if eligible for funding will be presented at the next Grant Funding Committee meeting which are held quarterly.

Please note:

The Womble Bond Dickinson Foundation will only fund certain charitable causes and activities and the Womble Bond Dickinson Foundation Trustees have absolute discretion in this respect. In particular, the Womble Bond Dickinson Foundation will not support projects run by charities whose primary focus is religious and/or political and/or campaigning and/or controversial, or perceived by the Trustees to be so.

As part of their assessment of applications, the Grant Funding Committee will conduct due diligence which will include evaluating areas such as registered charity status, any regulatory issues, the level of reserves held and compliance with filing requirements.



Frequently Asked Questions

1. When can I apply to the Womble Bond Dickinson Foundation?

You can apply at any time using our online application form, although applications are only considered once a quarter.

2. Who can apply?

The Womble Bond Dickinson Foundation welcomes applications from UK registered charities only. Anyone applying on behalf of a UK registered charity must state their connection to the charity and confirm they are authorised by the charity to make the application on its behalf.

3. Is there a certain location you are looking to support?

We accept applications from registered charities across the UK, although will generally prioritise projects operating within our local communities. Womble Bond Dickinson (UK) LLP has office locations in Bristol, Edinburgh, Leeds, London, Newcastle, Plymouth, Southampton and Teesside.

4. How will I be notified of the outcome of my application?

You will receive an email confirming the outcome of your application whether you have been successful or not. We do not currently provide feedback on applications.

5. Who decides which projects will be supported?

The Grant Funding Committee will review the applications and report to the Womble Bond Dickinson Foundation Trustees who will decide which projects will be supported. Due to the rising level of demand, the Womble Bond Dickinson Foundation may receive more applications than its available funding and we may therefore be unable to fund all applications, even if they meet the eligibility criteria.

6. What is the maximum size of grant you can apply for?

The maximum grant size is £5,000.

7. Do you provide funding for multi-year grants?

Currently, we support only one-off grants. This may change in the future.

8. Do you fund running costs?

The Womble Bond Dickinson Foundation will only fund running costs directly associated with a project for which grant funding is being sought.

9. How often can I apply for a grant?

You can apply to the Womble Bond Dickinson Foundation for another grant but this must be at least 12 months from your previous application, regardless of whether you were successful or not.

10. If successful, how do I keep the Womble Bond Dickinson Foundation informed on the impact of our project?

After receiving the grant, you will have regular check in calls to report on your progress, and there will be an end of project review call/meeting to discuss the outcome and impact of the project.

11. If I have another question that doesn't appear in the above list, who can I ask?

Please email Charlotte von Sicard, who supports the Womble Bond Dickinson Foundation: womblebonddickinsonfoundation@wbd-uk.com.

womblebonddickinson.com

