



DEI SURVEY RESULTS 2024

Age

	16-24	25-34	35-44	45-54	55-64	65+
Partner	0.0%	0.7%	26.2%	41.8%	31.2%	0.0%
Legal Director / Managing Associate	0.0%	17.2%	45.7%	27.6%	9.5%	0.0%
Associate	0.0%	47.9%	28.2%	15.4%	8.5%	0.0%
Solicitor	2.0%	85.7%	8.2%	1.0%	3.1%	0.0%
Trainee Solicitor	32.6%	67.4%	0.0%	0.0%	0.0%	0.0%
Other Fee Earner	21.2%	38.5%	11.2%	14.0%	12.3%	2.8%
Business Support	9.2%	19.4%	25.3%	26.5%	17.5%	2.1%
Total	8.4%	30.1%	23.1%	22.3%	14.8%	1.3%

Sexual orientation

Bi	1.5%
Gay or Lesbian	2.0%
Heterosexual / straight	78.0%
Prefer to self-describe as:	0.5%
Prefer not to say	2.7%
Undisclosed	15.2%

Ethnicity

Asian / Asian British	2.8%
Black / Black British	1.0%
Mixed / multiple ethnic groups	1.4%
White	77.2%
Other ethnic group	0.9%
Prefer not to say	1.5%
Undisclosed	15.2%

Religion

Buddhist	0.2%
Christian	32.3%
Hindu	0.7%
Jewish	0.6%
Muslim	1.4%
Sikh	0.3%
No religion or belief / Atheist	41.5%
Any other religion or belief	1.9%
Prefer not to say	5.9%
Undisclosed	15.2%

Disability

Yes	8.8%
No	72.5%
Prefer not to say	3.4%
Undisclosed	15.2%

Gender

	Male	Female
Partner	67.4%	32.6%
Legal Director / Managing Associate	36.2%	63.8%
Associate	30.8%	69.2%
Solicitor	38.8%	61.2%
Trainee Solicitor	34.8%	65.2%
Other Fee Earner	29.6%	70.4%
Business Support	25.3%	74.7%
Total	34.1%	65.9%

Care responsibilities

Primary carer for child under 18

Yes, 50 or more hours a week	19.8%
Yes, 20 - 49 hours a week	3.3%
Yes, 1 - 19 hours a week	5.9%
No	51.9%
Prefer not to say	1.7%
Undisclosed	17.4%

Physical / mental ill health

Yes, 50 or more hours a week	2.2%
Yes, 20 - 49 hours a week	1.2%
Yes, 1 - 19 hours a week	5.2%
No	72.1%
Prefer not to say	1.6%
Undisclosed	17.7%

School attended

	UK independent / fee-paying school (bursary)	UK independent / fee-paying school (no bursary)	UK state run or funded school (selective)	UK state run or funded school (non-selective)	Attended school outside the UK	Don't know	Other	Prefer not to say	Undisclosed
Partner	9.9%	23.4%	9.2%	46.8%	2.1%	0.0%	0.7%	2.1%	5.7%
Legal Director/ Managing Associate	4.3%	15.5%	14.7%	49.1%	0.0%	0.0%	0.0%	1.7%	14.7%
Associate	1.7%	12.8%	14.5%	47.0%	5.1%	0.0%	0.0%	0.9%	17.9%
Solicitor	3.1%	6.1%	10.2%	39.8%	8.2%	1.0%	1.0%	1.0%	29.6%
Trainee Solicitor	6.5%	6.5%	8.7%	47.8%	4.3%	0.0%	0.0%	2.2%	23.9%
Other Fee Earner	2.2%	8.4%	15.1%	43.0%	2.8%	1.7%	0.0%	0.0%	26.8%
Business Support	1.0%	2.5%	17.5%	54.9%	5.2%	1.9%	0.4%	2.1%	14.4%
Total	3.1%	8.7%	14.6%	49.2%	4.2%	1.1%	0.3%	1.5%	17.3%



Free school meals

Yes	13.9%
No	62.5%
Prefer not to say	2.6%
Undisclosed	21.0%

Parental qualifications - at least one with degree

Yes	26.36%
No	51.62%
Don't know	2.47%
Prefer not to say	1.96%
Undisclosed	17.60%

Parent occupation

Employee	60.1%
Self-employed with employees	10.5%
Self-employed / freelance without employees	6.9%
Not working	2.0%
Don't know	1.4%
Prefer not to say	1.4%
Undisclosed	17.8%